



**Order No. 12/2025**

**of the Director of the Institute of Geophysics, Polish Academy of Sciences  
of 26<sup>th</sup> March 2025**

**regarding the "OTM-R Policy of the Institute of Geophysics, Polish Academy of Sciences"**

pursuant to § 11 section I of the Statute of the Institute of Geophysics, Polish Academy of Sciences adopted by the Scientific Council of the Institute of Geophysics, Polish Academy of Sciences on 26<sup>th</sup> October 2023, approved by the President of the Polish Academy of Sciences on 25<sup>th</sup> January 2024, I order the following:

**§ 1.**

In the *Open, Transparent and Merit-Based Recruitment (OTM-R) Policy for the Recruitment of Researchers at the Institute of Geophysics, Polish Academy of Sciences* adopted by Order no. 18/2021 of 5<sup>th</sup> November 2021, in point II. Evaluation and selection phase

the following provision:

"In accordance with the *Rules for Holding Competitions for Research Positions at the Institute of Geophysics, Polish Academy of Sciences*, the Competition Committee shall consist of the Deputy Director for Scientific Affairs (Chairman), as well as the Head of the Scientific Department which has requested the competition to be opened and an employee of the Institute employed in a position at least equivalent to the research position for which the competition is held (members)."

is replaced with the following one:

"In accordance with the *Rules for Holding Competitions for Research Positions at the Institute of Geophysics, Polish Academy of Sciences*, the Deputy Director for Scientific Affairs appoints a separate Committee for each competition. Competition Committee shall consist of not less than 3 people, including the Chairman and employees of the Institute employed in a positions at least equivalent to the research position for which the competition is held (members)."

**§ 2.**

The updated "OTM-R Policy of the Institute of Geophysics, Polish Academy of Sciences" constitutes the Appendix to this Order.

**§ 3.**

The Order shall come into force on the date it is signed.

Director of the Institute of Geophysics  
Polish Academy of Sciences

*Prof. Paweł M. Rowiński*

[www.igf.edu.pl](http://www.igf.edu.pl)