



**Order No. 11/2025**

**of the Director of the Institute of Geophysics, Polish Academy of Sciences  
of 26<sup>th</sup> March 2025**

**regarding the "HR Strategy for Researchers of the Institute of Geophysics, Polish Academy  
of Sciences (HRS4R)"**

pursuant to § 11 section 1 of the Statute of the Institute of Geophysics, Polish Academy of Sciences adopted by the Scientific Council of the Institute of Geophysics, Polish Academy of Sciences on 26<sup>th</sup> October 2023, approved by the President of the Polish Academy of Sciences on 25<sup>th</sup> January 2024, I order the following:

**§ 1.**

Order No. 11/2025 of the Director of the Institute of Geophysics, Polish Academy of Sciences of 26<sup>th</sup> March 2025 on the "HR Strategy for Researchers of the Institute of Geophysics, Polish Academy of Sciences (HRS4R) for 2025–2030" is hereby introduced in the wording set out in the Appendix to this document.

**§ 2.**

The Order No. 1/2022 of the Director of the Institute of Geophysics, Polish Academy of Sciences dated 26<sup>th</sup> January 2022, on the "HR Strategy for research employees of the Institute of Geophysics, Polish Academy of Sciences (HRS4R)" is hereby repealed.

**§ 3.**

The Order shall come into force on the date it is signed.

Director of the Institute of Geophysics  
Polish Academy of Sciences

*Pawel M. Rowinski*  
Prof. Pawel M. Rowinski