



Order No. 21/2025

**of the Director of the Institute of Geophysics, Polish Academy of Sciences
of 4th December 2025**

regarding the "OTM-R Policy of the Institute of Geophysics, Polish Academy of Sciences"

pursuant to § 11 section 1 of the Statute of the Institute of Geophysics, Polish Academy of Sciences adopted by the Scientific Council of the Institute of Geophysics, Polish Academy of Sciences on 26th October 2023, approved by the President of the Polish Academy of Sciences on 25th January 2024, I order the following:

§ 1.

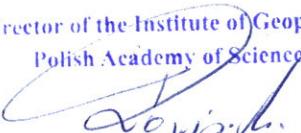
In the *Open, Transparent and Merit-Based Recruitment (OTM-R) Policy for the Recruitment of Researchers at the Institute of Geophysics, Polish Academy of Sciences* adopted by Order no. 12/2025 of 26th March 2025, in point III. Employment phase,

the following provision is added:

"After the recruitment process is completed, the HR Department publishes the results of competitions for research positions on the Institute's website."

§ 2.

The Order shall come into force on the date it is signed.

Director of the Institute of Geophysics
Polish Academy of Sciences

Prof. Paweł M. Rowiński