



Institute of Geophysics  
Polish Academy of Sciences

**Order No. 21/2025**

**of the Director of the Institute of Geophysics, Polish Academy of Sciences  
of 4<sup>th</sup> December 2025**

**regarding the "OTM-R Policy of the Institute of Geophysics, Polish Academy of Sciences"**

pursuant to § 11 section 1 of the Statute of the Institute of Geophysics, Polish Academy of Sciences adopted by the Scientific Council of the Institute of Geophysics, Polish Academy of Sciences on 26<sup>th</sup> October 2023, approved by the President of the Polish Academy of Sciences on 25<sup>th</sup> January 2024, I order the following:

**§ 1.**

In the *Open, Transparent and Merit-Based Recruitment (OTM-R) Policy for the Recruitment of Researchers at the Institute of Geophysics, Polish Academy of Sciences* adopted by Order no. 12/2025 of 26<sup>th</sup> March 2025, in point III. Employment phase,

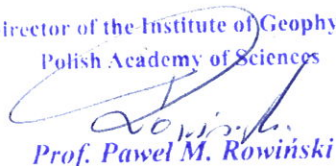
the following provision is added:

"After the recruitment process is completed, the HR Department publishes the results of competitions for research positions on the Institute's website."

**§ 2.**

The Order shall come into force on the date it is signed.

Director of the Institute of Geophysics  
Polish Academy of Sciences



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